

BUILDING A BETTER TOMORROW:

Cariboo Governments Working Together to Service Our Communities

October 13, 2005
Sugar Cane Gymnasium, Williams Lake Indian Band, British Columbia
9:30 am–4:00 pm



Executive Summary

The regional visioning workshop on October 13, 2005 was organized by Donnell Sellars of the Cariboo Tribal Council Treaty Society (NStQ) and facilitated by Gail Wallin of the Fraser Basin Council. Regional visioning sessions are held to find opportunities to use local power and resources to make positive differences in the community. After the Open Space technology workshop in 2002, five workshops were held on different topics later that year and in 2003. The workshop reports are available on the NStQ website: www.nstq.org/treaty/regionalvisioning.htm.

Approximately 40 participants, mainly from three levels of local governments—First Nations (FN), the City of Williams Lake and the Cariboo Regional District (CRD), heard presentations and participated in a question-and-answer session with the panel of three presenters. In break-out groups, they then proposed actions and recommendations that will help local governments work together more effectively for the benefit of all residents. Six comprehensive opportunities were compiled in the final plenary session from the 11 proposed recommendations. The summary table of opportunities and actions is as follows:

No.	Action	Components	Who	When
1	Use general principles to guide joint governance and communication	<ul style="list-style-type: none"> Share common goals, and find common solutions and successes. Recognize people first. Avoid boundaries, build bridges. Involve all parties early and upfront. 	All directors and staff of local governments	Ongoing
2	Build Joint Cariboo Governments Strategic Plan. Establish the Intergovernmental Relations Technical Working Group	<ul style="list-style-type: none"> Build a joint Cariboo Governments strategic plan. Meet quarterly on joint government planning issues to find common areas of interest for (1) community services and (2) economic development. Review and build on existing plans. Bring all people together annually. Organize community forums and report back to communities. Establish the Intergovernmental Relations Technical Working Group, as defined in the NStQ Agreement in Principle. 	Fraser Basin Council will organize first meeting. Invite: <ul style="list-style-type: none"> Shuswap Chiefs Cariboo Tribal Council Executive Director CTCTS Treaty Advisor NStQ Treaty Negotiator Mayors of South and Central Cariboo Regional District Chairs CFOs Reps from Quesnel and Wells 	Through 2006

No.	Action	Components	Who	When
3	Develop, enhance and monitor protocols and MOUs	<ul style="list-style-type: none"> • Ensure all perspectives are involved upfront. • Have joint meetings around the protocol to review progress, share plans. • Check that protocols involve all perspectives. • Measure effectiveness in both internal and external cultures. • Hold annual joint meetings. <ul style="list-style-type: none"> • Include FN representation on CRD/City aboriginal committees. 	<p>Specific to each issue and protocol.</p> <ul style="list-style-type: none"> • Shelley Burich (CRD) • Carey Morin (CTC) • Brian Carruthers (WL) • Caroline Evans (100 Mile) <ul style="list-style-type: none"> • Tribal Council initiates 	Within 1 year
4	Support NSTQ to expand capacity	<ul style="list-style-type: none"> • Opportunities for job shadowing and cooperative work arrangements. E.g., water and sewage treatment, other municipal activities. • Share organization charts, job descriptions and qualifications. • Review current partnerships. 	<ul style="list-style-type: none"> • Darron Campbell (CRD) and Brian Carruthers (City) ensure job descriptions are sent to Valerie Thiessen, Treaty Advisor. 	Nov. 2005
5	Collaborate on the Williams Lake Stampede	<ul style="list-style-type: none"> • Collaboration required for VIP booth and parade. • Also for Aboriginal Day celebrations, unity ride • Joint input 	<ul style="list-style-type: none"> • Deb DeMare and Alberto DeFeo will take to city council to lead. • Donna Barnett and Carey Morin for Aboriginal Day and Unity Ride. 	
6	Expand shared services	<ul style="list-style-type: none"> • Address joint initiatives such as transit, library and recreation. • Additionally, explore shared services for solid waste, fire protection, 911 service, OCPs, invasive plant control, sewer and water, emergency planning, economic development, tourism, heritage, NDI and CCBAC initiatives and health. 	<ul style="list-style-type: none"> • Transit study: CRD and City request by BC Transit (with NSTQ). • Library: CRD staff contact education coordinator. • Recreation: CRD and City staff present ideas to NSTQ bands. • Other topics addressed by Joint Govt Committee 	<p>Started Sept. 2005</p> <p>June 2006</p> <p>March 2006</p> <p>Nov. 2005</p>
7	Include FN in the Williams Lake Fringe Area OCP	<ul style="list-style-type: none"> • Minimize land use conflicts by engaging FN participation throughout development of the Williams Lake Fringe Area Official Community Plan. 	<ul style="list-style-type: none"> • Rick Brundrige (CRD) will initiate. 	
8	Include FN in the Tourism Development Centre	<ul style="list-style-type: none"> • Add an arts and culture display and a gathering place to the Tourism Discovery Centre. • Ask seniors and elders to serve as volunteer hosts. 	<ul style="list-style-type: none"> • Brian Carruthers (City of WL) will initiate. 	

Welcome

Donnella Sellars welcomed everyone and introduced Charlie Gilbert, Sr. who led the group with a prayer. Chief Willie Alphonse, Jr. welcomed participants and talked about how things have changed for First Nations lately. Educating people is where we're striving to get to. He truly believes in the power of change. Both First Nations and non-First Nations have gone through their challenges. He appreciates getting together today and looking for opportunities that will benefit generations to come.

Introduction to Workshop

Gail Wallin introduced herself as the day's facilitator. Gail is from the Fraser Basin Council and has facilitated past regional visioning workshops. Her goal is to help participants find a common goal by the end of the meeting, in deciding how to make a difference around government and local communities.

Gail reviewed the day's agenda. The goal is a report with the group's recommendations around governance and communities, and who will take the lead. The regional visioning sessions are intended to make a difference in our community, using our own power and resources. The agenda was approved.

Background and Highlights of Previous Regional Visioning Forums

Donnella Sellars talked about how the Cariboo Regional visioning process began in 2002 with funding to continue relationship building, first from the BC Treaty Commission and then from the Union of BC Municipalities. After the Open Space technology workshop, five workshops were held between April, 2002 and December 2003 on:

- Cultural tourism
- Lands and Resources
- Wildlife management
- Lands and Resources 'fall'-ow up
- Leaders in Action

The workshop reports are available on the NStQ website at:
www.nstq.org/treaty/regionalvisioning.htm.

These workshops have been widely regarded as successful events for information sharing and relationship building. As treaty negotiations proceed with NStQ, people expect to build more productive partnerships. Funding applications have been submitted for more workshops.

Regional Opportunities for Cariboo Governments

Three local government representatives made short presentations (approximately 10-15 minutes each).

Gord Keener, Xats'ull Negotiator for Self-Government

“NStQ Government – future proposed structure”

The goal is a modern government based on traditional values, customs, beliefs and practices.

Traditional NSQ government values include:

- Respect for each other and for nature
- Equal sharing of resources
- Community values over individual values
- Government based on family and community
- Leadership based on skills and knowledge, including both men and women
- Some hereditary leadership
- Role as caretakers (stewards)

Gord outlined proposed positions for NStQ National Government. It would be guided by a constitution. He showed a “possible post-treaty organization chart” which is preliminary and needs further work

- How to get from here to there?
- We have a vision
- Educate, train and build capacity
- Form “transitional” government in communities and at Cariboo Tribal Council (CTC)
- Improve communication and accountability of CTC and communities to each other
- Separate politics from business

Gail Wallin reminded the group that we need to build relationships for tomorrow, not for how things are today.

Alberto DeFeo, City of Williams Lake

“Overview of City Services and Structure”

- “Williams Lake on the Rebound” has 10 goals
- Corporate business plan to assist the city in running in a business-like manner
- List of city services
- City organizational chart
- Economic development to enhance the productive capacity of the city
- Protection services to protect life, property and the environment
- Community services is the largest department – includes public works, recreation, airport, city buildings

- Accomplishments include signing of protocol agreements with WLIB, SCIB, and CTCTS, along with major capital projects (Discovery Tourism Centre, west side storm sewer, Hwy 97 intersection upgrade at Discovery Centre, Cariboo Memorial Complex renovations, major road paving, and water and sewer upgrades).
- Assessed value of new construction in 2005 is over \$21 million.

Janis Bell, Cariboo Regional District

“Regional government – organization, services and structure”

- History of CRD – created in 1968, currently about 70,000 residents in the regional district
- Mission is “building communities together”
- Provides services and represent residents on all regional issues
- Revenue sources are taxes, grants, user fees
- Services are region-wide, sub-regional and local. Over 85 separate functions to provide a range of services, such as recreation, protective, house numbering, library, community airports, invasive plant control, street lighting
- MOU with CTC bands to develop more open communication, Recreation agreement with Esketemc, Invasive plant control project agreement with WLIB, Agreements for services
- Partnerships - Bands pay fees for the service provide on volume of solid waste material, also fire protection agreements, 911 agreements
- Government to government partnerships – services include recreation, invasive plant control, libraries, solid waste and 911, with new partnerships possible

Question and Answer Session

The three speakers (Gord Keener, Alberto DeFeo and Janis Bell) sat at the front of the room as a panel and responded to questions from the audience.

Q: Hank Adams asked CRD how recreational agreement works with the Esketemc band.

A: Janis Bell replied that the use of Cariboo Memorial Complex facilities is through recreation passes at a reduced rate for Esketemc based on a protocol agreement that estimates expected usage of facilities.

Q: Valerie Thiessen asked what are some possibilities to incorporate more First Nations into services provided by CRD.

A: Janis Bell gave examples, such as meeting with all chiefs and administrators to ask what services they need, either under contract or jointly. Get the dialogue open on what they need, what the CRD can do, and what can be done together for seamless delivery and economies of scale. It’s more a process now than specific services; however, transit and weed control are two specifics.



Panel members Alberto DeFeo, Janis Bell and Gord Keener

Q: Graham Leslie from the 100 Mile House historical society asked how the protocol agreements were developed.

A: Alberto – Communications agreement signed with First Nations is to open dialogue, institutionalize the communication process with FN by reviewing current policies and practices within the City and discussing the process with FN to obtain mutual agreement.

A: Gord Keener also replied that the communication protocol with CRD gives a communication mechanism to build relationships and more productive communities.

A: Janis Bell said there is a message to CRD staff as well to be cognizant in all planning. E.g., 5-Year Communication Strategy on many topics, the protocol gives a conscious focus to CRD staff.

Q: Jason Gordon – The Cariboo Chilcotin Beetle Action Committee (CCBAC) and Northern Development Initiative (NDI) funds are two excellent opportunities to work with First Nations. The City and CRD are well represented, but the FN are not currently included officially on the CCBAC Board, and tribal council representation will be added to the CCBAC board. Needs a formal process, beyond just an “appetite”. This is a key opportunity for better ways to involve FN.

A: Alberto DeFeo replied that the Boards are more than the city, but sees the need to develop a strategy on how to work together. City council has changed, and inviting FN to plan land use is just a small example of many more comprehensive changes coming. Agrees that should be done together, should be an inclusive process.

A: Janis Bell stressed that there's an opportunity.

Q: Robert Phillips asked the city and CRD that with their involvement in contemporary governance, and FN has been involved for thousands of years in traditional governance, what have they learned from experience with each other? What could be improved on? FN is looking for this experience in building its own governance to learn from local and regional government. Also, is there a conflict resolution process between local and regional governments?

A: Janis Bell said that the lessons learned by regional districts (in only 35+ years though) include the need for a new form of government to be inclusive and cooperative right from the start. Need to consider other perspectives (municipal, FN) and be included as a perspective of theirs.

Victoria has provided a legislative opportunity that local governments have – it's a statutory process with both pros and cons, and it is not as effective to use a legislated approach. Look for something in the middle. The legislated approach allows for a statutory service review with an appointed facilitator to reach a settlement through a facilitated agreement between the two parties. If not successful, one party can withdraw from the process.

A: Alberto DeFeo added that all relationships have problems and hurdles. Central committee meetings have been helpful to prevent conflict. We need more of this, but should make the effort to find more solutions.

A: Gail Wallin summarized by saying that we need to look at improved cooperation and discussion before going into dispute resolution.

Q: Darron Campbell asked how the proposed NStQ model, which looks pretty administrative and large, will be supported by revenue.

A: Gord Keener replied that they are exploring the fiscal aspects of a treaty, what will it cost to run this, and what people are available. Communities are autonomous and it's important to help young people choose suitable career paths to support the governance model. This includes technical staff and trades.

A: Susan O'Sullivan added that from her provincial government experience, it's important to make sure things can still be done without getting bureaucratic.

A: Cheryl Chapman said that assistance is required to develop capacity so that the processes can work. This would be better than drafting policies that won't work. Draft policies together; the city and CRD should have an aboriginal liaison person on staff for this role.

Q: Graham Leslie asked Gord Keener about the advisory committees of elders and if each community would have its own advisory committee.

A: Gord replied that the model shows each community with its own government, and with or without its own advisory body. The advisory body is to address cultural issues, to maintain traditional values, and only in an advisory capacity without voting.

Q: Duncan Barnett raised the issue of Official Community Plans (OCPs) for the central Cariboo, now working on Williams Lake fringe area OCP, which involves Soda Creek and WLIB. A proposal submitted to the Northern Development Initiative for the museum and heritage site at the 108 Mile has a FN cultural component. Are there any comments from the panel?

A: Alberto DeFeo said that the city will review its own OCP. It's important to open communication lines, and FN should be part of the process, which means more than being asked for information and feedback. Should include individuals and work together to formulate the plan.

A: Janis Bell emphasized taking the communication protocol beyond the legislative process to something more meaningful and down to earth. The CRD manager of planning services will be looking for those opportunities.

A: Donna Barnett added that NDI funding for the 108 Mile project came to the South Cariboo committee which approved 1/3, as did the city and aboriginal community each for total coverage. The 100 Mile historical society led the process.

Q: Art Dumaresq asked Gord about the proposed governance model. How is the voting handled for bands, north and south residents? Is the weighted vote model being considered?

A: Gord replied that this is just a proposed structure. Some communities would like a weighted vote. 50% of the band members live in urban centres. The model is for the entire NStQ, for the good of the whole. Still exploring the weighted vote as an option.

A: Robert Phillips added that many members live in rural centres also, but away from current reserves. They have no political voice, but transitional plan for NStQ structure would give them the voice, the people that live away from home. Contemplating this now. Also, transition plan being implemented with a political structure that should incorporate what other governments have learned. Run the new model and see how it works. Shared governance.

A: Valerie Thiessen said she wants to be clear that this is only a proposed model, nothing is ratified. May change based on what band members want.

Q: Darron Campbell asked Gord if they have determined how to set the administrative boundaries, and if there is agreement from members.

A: Gord replied that the Cariboo Tribal Council has been in discussions with Tsihqot'In National Government communities about shared areas. Within the boundaries, traditional use studies and oral stories have helped to set boundaries, which FN have never had – it's a European concept. Still have to have discussions. This is an area of responsibility.

A: Janis Bell and Alberto DeFeo replied to a further question that municipal and regional district boundaries are established through legislation

Q: Jason Gordon pointed out that the WLIB has worked successfully with CRD and city; however a regional visioning strategy needs to have FN part of the advisory system. Decisions being made at higher level are an opportunity, and there's even funding for that process. Is this part of the vision for local government? Otherwise, it's only a two-legged stool without FN included in the decision-making bodies.

Building Opportunities

Gail Wallin asked the group what actions we can take in the Cariboo in the next year or two, within our power, to improve our communities. What opportunities should we pursue? Participants met in six smaller groups of 4–5 participants each, and reported back in a plenary session, as documented below.

#1 / Protocols, MOUs and Agreements

- Before projects are initiated, involved all affected parties at the beginning. Any types of agreements between the city, CRD and FN should state the specifics of the project, participation and political perspectives.
- The culture has changed within all local governments: FN, City and CRD. Measure the effectiveness of the protocols through annual meetings and an internal, as well as an external, approach. Develop a culture of reaching out and looking outwards by all parties, and formalize this. Each level of government should have one dedicated person.
- Start on an issue-by-issue basis at the pre-planning stage, not later when the planning is more developed. Hold an annual meeting of all participants for each governing body to share its plans and aspirations for the upcoming year. Add FN membership to the regional district through a dedicated seat.



**Facilitator
Gail Wallin
assisting a group
discussing
opportunities**

#2 / Communication, Building Trust and Respect, Commitment

- Put aside the map boundaries.
- Build bridges between and within communities.
- Keep people informed.
- Create a better life for now and the future.

- Share experiences and culture (e.g., unity ride, powwows, elder and youth gatherings, South Cariboo marketing, strategy and working groups).
- Think “people first.”
- All people can be involved in different ways: socially, events, risk-takers, proactive, promoting volunteers and staff inclusively. For example, everyone is welcome at a powwow.
- This is now being done but can be done better build on existing ventures. Plan together and ensure that leaders always share plans with others.



**Workshop
organizer Donnella
Sellars assisting a
group of workshop
participants**

#3 / Stampede Parade and VIP Booth

- Encourage FN participation in the parade, something eye-catching.
- Invite regional visioning leaders as target VIPs to the booth for one day/night, and build a social context for important interaction. Work with mayor to target VIPs.
- Formalize the process.

#4 / Cariboo Governments Strategic Plan

- Through regular forums such as this, share community goals, plans and challenges.
- Bring into one gathering and identify commonalities and the specifics to deal with them.
- Develop the plan accordingly and find the resources. Disregard funding and political boundaries at this early stage.
- Leverage ongoing processes. Don't start from scratch.
- Form a standing committee with CRD, city and tribal council.
- Establish Terms of Reference and an appointment process – need staff support for this.

#5 / Shared Services

- Increase shared services of public transit. CRD and City request a transit study by BC Transit with NStQ input.
- Investigate shared library facilities on First Nations reserves. CRD staff contact education coordinator.
- Develop ideas to present to NStQ for recreation participation and programs directed to FN.

#6 / Capacity Building

- Assist NStQ human resources with training and employment.
- Start simply by providing job descriptions.

#7 / Intergovernmental Relations

- Establish the Intergovernmental Relations Technical Working Group, as defined in the NStQ Agreement in Principle.
- NStQ initiates and does within a year.

#8 / First Nations Representation on CRD/City aboriginal committee

- Request invitation to participate. Share common concerns and address together (youth, crime and other social concerns).
- Communications protocol with CRD and city – build on them through a joint committee.

#9 / Williams Lake Fringe Area Official Community Plan

- Engage FN participation from the beginning to eliminate or minimize land use conflicts.
- Send invitation letter to Chief/Council about participating.

#10 / Tourism Development Centre

- Add arts and culture display and a gathering place, and seniors and elders should be asked to serve as volunteer hosts.

#11 / Recreation

- What are FN recreational needs for the expanded Cariboo Memorial Complex?
- Conduct joint planning for the local recreational infrastructure.

Gail Wallin asked the group to choose their top two priorities of the 11 ideas for expanding on the high priority ones. She added that whatever we may be already doing could possibly be done even better in the future.



Local government representatives at the Cariboo Regional Visioning workshop.

Back row from left are: Chief Willie Alphonse, Jr., T'exelc First Nation; Duncan Barnett, CRD; Art Dumaresq, CRD; Chairman Ted Armstrong, CRD; Byron Kemp, CRD.

Front row from left are: Councillor Paul French, City of Williams Lake; Mayor Donna Barnett, Municipality of 100 Mile House; Councillor Cheryl Chapman, Xats'ull First Nation; Councillor Debbie DeMare, City of Williams Lake; Chief Hank Adams, Stswecem'c First Nation.

Summary of Opportunities and Actions

The following opportunities and actions are summarized and refined from the “Building Opportunities” section (and its #) and ranked from the highest to lowest priority.

From:	No.	Action	Components	Who	When
#2	1	Use general principles to guide joint governance and communication	<ul style="list-style-type: none"> • Share common goals, and find common solutions and successes. • Recognize people first. • Avoid boundaries, build bridges. • Involve all parties early and upfront. 	All directors and staff of local governments	Ongoing
#4, #7	2	Build Joint Cariboo Governments Strategic Plan. Establish the Intergovernmental Relations Technical Working Group.	<ul style="list-style-type: none"> • Build a joint Cariboo Governments strategic plan. • Meet quarterly on joint government planning issues to find common areas of interest for (1) community services and (2) economic development. Review and build on existing plans. • Bring all people together annually. Organize community forums and report back to communities. • Establish the Intergovernmental Relations Technical Working Group, as defined in the NStQ Agreement in Principle. 	Fraser Basin Council will organize first meeting. Invite: <ul style="list-style-type: none"> • Shuswap Chiefs • Cariboo Tribal Council Executive Director • CTCTS Treaty Advisor • NStQ Negotiator • Mayors of South and Central Cariboo • Regional District Chairs • CFOs • Reps from Quesnel and Wells 	Through 2006
#1, #8	3	Develop, enhance and monitor protocols and MOUs	<ul style="list-style-type: none"> • Ensure all perspectives are involved upfront. • Have joint meetings around the protocol to review progress, share plans. • Check that protocols involve all perspectives. • Measure effectiveness in both internal and external cultures. • Hold annual joint meetings. • Include FN representation on CRD/City aboriginal committees. 	Specific to each issue and protocol. <ul style="list-style-type: none"> • Shelley Burich (CRD) • Carey Morin (CTC) • Brian Carruthers (WL) • Caroline Evans (100 Mile) • Tribal Council initiates. 	Within 1 year

From:	No.	Action	Components	Who	When
#6	4	Support NStQ to expand capacity	<ul style="list-style-type: none"> • Opportunities for job shadowing and cooperative work arrangements. E.g., water and sewage treatment, other municipal activities. • Share organization charts, job descriptions and qualifications. • Review current partnerships. 	<ul style="list-style-type: none"> • Darron Campbell (CRD) and Brian Carruthers (City) ensure job descriptions are sent to Valerie Thiessen, Treaty Advisor. 	Nov. 2005
#3	5	Collaborate on the Williams Lake Stampede	<ul style="list-style-type: none"> • Collaboration required for VIP booth and parade. • Also for Aboriginal Day celebrations, unity ride • Joint input 	<ul style="list-style-type: none"> • Deb DeMare and Alberto DeFeo will take to city council to lead. • Donna Barnett and Carey Morin for Aboriginal Day and Unity Ride 	
#5, #11	6	Expand shared services	<ul style="list-style-type: none"> • Address joint initiatives such as transit, library and recreation. • Additionally, explore shared services for solid waste, fire protection, 911 service, OCPs, invasive plant control, sewer and water, emergency planning, economic development, tourism, heritage, NDI and CCBAC initiatives and health. 	<ul style="list-style-type: none"> • Transit study: CRD and City request by BC Transit (with NStQ). • Library: CRD staff contact education coordinator. • Recreation: CRD and City staff present ideas to NStQ bands. • Other topics addressed by Joint Govt Committee 	<p>Started Sept. 2005</p> <p>June 2006</p> <p>March 2006</p> <p>Nov. 2005</p>
#9	7	Include FN in the Williams Lake Fringe Area OCP.	<ul style="list-style-type: none"> • Minimize land use conflicts by engaging FN participation throughout development of the Williams Lake Fringe Area Official Community Plan. 	<ul style="list-style-type: none"> • Rick Brundrige (CRD) will initiate. 	
#10	8	Include FN in the Tourism Development Centre	<ul style="list-style-type: none"> • Add an arts and culture display and a gathering place to the Tourism Discovery Centre. • Ask seniors and elders to serve as volunteer hosts. 	<ul style="list-style-type: none"> • Brian Carruthers (City of WL) will initiate. 	

Follow-up Actions

- The draft report will be distributed to workshop participants for their comments to finalize the report. Donnella will add photos to the draft.
- Comments must be submitted to Jane Perry (jperry@wlake.com) by October 28. The report will be finalized by Nov. 4 and posted on the NStQ website soon after.
- Donnella will distribute the final report to all governments for endorsement of recommended actions. These recommendations are from the regional visioning participants.
- The report author is Cariboo Regional Visioning.

Action: Donnella will mail a hard copy of the final workshop report to the City of Williams Lake, District of 100 Mile, the four bands and the Cariboo Regional District.

Agreed: The regional visioning workshop participants recommend formal endorsement by all governments of the report's recommendations by December 31.

The staff contacts are:

- Valerie Thiessen (NStQ);
- Janis Bell (Cariboo Regional District);
- Alberto DeFeo (City of Williams Lake); and
- Caroline Evans (District of 100 Mile House).

Agreed: Participants requested that the Fraser Basin Council work with the NStQ to organize the first Joint Government Committee meeting.

Meeting Feedback

Comments from participants included:

- Thank you to Donnella for organizing this meeting and to Gail for facilitating.
- This room needs better acoustics, even though it's a great venue otherwise.
- Much development happening in FN territory including on sensitive areas – has not been considered in the past. This can be avoided with better communication in the future. FN people have certain protocols and want these sites and their values to be better considered in land use.

Donnella thanked all participants for their time today. The opportunities that arose from the regional visioning workshop will be very helpful and progressive. She would like the Fraser Basin council help the joint committee get started.

Jean William closed the meeting at 4:15 pm with a prayer.

Participants

	Name	Community / Organization	Email
1.	Graham Leslie	Director, 100 Mile & District Historical Society	grahamleslie@shaw.ca
2.	Susan O'Sullivan	FN Relations Officer, WL Forestry Centre	Susan.OSullivan@gems7.gov.bc.ca
3.	Byron Kemp	CRD Director	bkemp@cariboo.bc.ca
4.	Duncan Barnett	CRD Director	dbarnett@wlake.com
5.	Ted Armstrong	CRD Director, Chairman	tedarmst@goldcity.net
6.	Shelly Burich	CRD Communications Manager	SBurich@cariboord.bc.ca
7.	Rick Brundrige	Manager of Planning Services	rbrundrige@cariboord.bc.ca
8.	Mitch Minchau	Manager of Environmental Services	mminchau@cariboord.bc.ca
9.	Stan McCarthy	Fire Chief for 150 Mile	stan.mccarthy@interiorhealth.ca
10.	Cheryl Chapman	CTCTS Board of Director, Xats'ull Councillor	cheryl@xatsull.com
11.	Hank Adam	CTCTS Board of Director, Stswecem'c Chief	hanka@midbc.com
12.	Willie Alphonse	CTCTS Board of Director, T'exelc Chief	chief@williamslakeband.ca
13.	Teena Sellars	Xats'ull Councillor	teena@xatsull.com
14.	Heather McKenzie	Education Coordinator, T'exelc	education@williamslakeband.ca
15.	Irvine Johnson	Sugar Cane Elders Worker	eldersworker@williamslakeband.ca
16.	Ben Nelson	Urban/Regional Coordinator	van_regional@shaw.ca
17.	Bernie Elkins	T'exelc Treaty Negotiator	texelcnegotiator@williamslakeband.ca
18.	Robert Phillips	NStQ Chief Negotiator	r.phillips@nstq.org
19.	Cary Morin	Public Relations Coordinator, CTCTS	c.morin@nstq.org
20.	Edna Boston	CTCTS Lands Coordinator	e.boston@nstq.org
21.	Valerie Thiessen	CTCTS Treaty Advisor	v.thiessen@nstq.org
22.	Sage Birchwater	Williams Lake Tribune	sage@wltribune.com
23.	Darron Campbell	CRD, Communications	dcampbell@cariboord.bc.ca
24.	Janis Bell	CRD, Chief Administrative Officer	jbelle@cariboord.bc.ca
25.	Alberto S. De Feo	City of Williams Lake, Chief Admin Officer	adefeo@williamslake.ca
26.	Donnella Sellars	CTCTS, Executive Assistant	d.sellars@nstq.org
27.	Gord Keener	Xats'ull Self Government Coordinator	selfgov@xatsull.com
28.	Gail Wallin	Facilitator	gwallin@wlake.com
29.	Jane Perry	J. Perry Resource Communications	jperry@wlake.com
30.	Darcy Lazzarin	Director of Finance, City of Williams Lake	dlazzarin@williamslake.ca
31.	Debbie DeMare	Councillor, City of Williams Lake	ddemare@tru.ca
32.	Sue Moxey	Director of Corporate Services, WL	smoxey@williamslake.ca
33.	Donna Barnett	Mayor, 100 Mile House	dbarnett@dist100mile.bc.ca
34.	Charles Gilbert, Sr.	T'exelc Elder	
35.	Edith Wycotte	T'exelc Elder	
36.	Lloyd Gilbert	T'exelc Member	
37.	Roxanne Johnson	T'exelc Treaty Assistant	
38.	Millie Emile	T'exelc Member	
39.	Erma Gilbert	T'exelc Member	